

## Standard Life

<p><b>Company:</b> Standard Life is one of the UK's leading Financial Services companies. We have Banking, Healthcare, Life Assurance and Investments businesses. We have around 9,000 staff in the UK and important businesses in Ireland, Germany, Canada and Asia where we have a further 4000 people.</p>	<p><b>Location:</b> Edinburgh, Scotland</p>
<p><b>Employees:</b> 1500+</p>	<p><b>Sector:</b> Financial</p>
<p><b>Summary of activities</b></p> <ol style="list-style-type: none"> <li>1. We have established a staff engagement programme to get our people involved in our CC initiatives.</li> <li>2. We have continued to drive down our consumption of energy by investing in more efficient technology and simply by cutting waste.</li> <li>3. We have started the process of influencing our suppliers by surveying them on their approach to this issue and asking them for their ideas for reducing impacts.</li> <li>4. Introduced reusable glass bottles (instead of plastic disposable) and increase the proportion of waste we recycle to 60% in UK.</li> </ol>	
<p><b>Impacts and benefits</b></p> <ol style="list-style-type: none"> <li>1. The 5% reduction in energy use in the UK in 07 (this builds on a 40% reduction over the last 10 years) has resulted in saving of Â£180K per annum.</li> <li>2. Our staff engagement programme is helping with our internal brand development.</li> <li>3. Our reduction in paper consumption has resulted in saving of Â£70K.</li> </ol>	
<p><b>Plans for the future</b></p> <p>Our plan has 3 clear themes, each of which has its own programme of activities. These are:</p> <ol style="list-style-type: none"> <li>1. People engagement. We have developed an involveMEment programme which has two strands: <ul style="list-style-type: none"> <li>* The company are providing information and advice on how our people can make a difference, at home as well as at work</li> <li>* We have established "Green Teams" in our main buildings to allow our people (at every level) to develop and implement local initiatives to drive down our carbon footprint by developing their own ideas and taking local actions to improve performance.</li> </ul> </li> <li>2. We have just changed the specification of our corporate paper to 100% recycled (post consumer waste).</li> <li>3. We have committed to purchase our electricity in the UK from non carbon generating source in April 08.</li> <li>4. We will continue to invest in energy saving technology, cut waste and increase recycling.</li> </ol>	